



Cambridge & North Dumfries **Community Foundation**

2019 & 2020 ANNUAL REPORT



Connecting
donors who care with
causes that matter

Our Mission

Connecting projects and ideas with resources to ensure our community thrives today and forever.

Our Vision

A forever resource for community-building in Cambridge and North Dumfries.

Our Values

PARTNERSHIP

Collaboration leading to immediate impact on strong and diverse communities.

EMPOWERMENT

Through the exchange and sharing of knowledge and ideas.

ACCOUNTABILITY

Excellence in governance and the sustainable stewardship of resources.



Cambridge & North Dumfries Community Foundation

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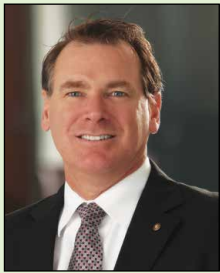


Pedro Ribeiro
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A MESSAGE FROM THE Board Chair and Executive Director



The old adage holds true, that time flies when you're having fun! It also starts to fly the moment a pandemic has been declared.

We are very pleased to provide you with an update on the work that your Cambridge & North Dumfries Community Foundation has been immersed in, and as you will see, this Annual Report summarizes work accomplished in both 2019 and 2020.

2019 continued to be a year of growth for us, and the total funds under management increased to more than \$13M. Investment performance was up considerably from 2018, and we ended 2019 with returns of 16.20% on endowed funds. 2019 was also the year we granted the highest amount in our history, with more than \$586,000 going to 116 charitable organizations. We are pleased and proud to include in this report both the numbers and the types of grants we disbursed in both 2019 and 2020, along with some highlights from local agencies.

In early 2020, when the COVID-19 pandemic was declared, and understanding that it would be impossible to bring together our community supporters, we reviewed

our plans and sadly cancelled our Annual Mayors' Luncheon, our summer Buy Invitation event, and our annual Food for Thought Gala. Other initiatives soon presented themselves and staff and volunteers were kept busy raising funds for COVID-19 related challenges faced by community agencies, especially by those working on the front lines. Our Board of Directors made the decision to increase the 2020 fund disbursements from 3.5% to 4.5% in this difficult time, freeing up more funding for community organizations.

CNDCF is a proud partner in the collaborative work done in 2020 by the funding organizations in our region. We worked alongside the Kitchener & Waterloo Community Foundation, the Lyle S. Hallman Foundation, the United Way Waterloo Region Communities, Social Venture Partners and the Astley Family Foundation, to ensure that all who needed assistance could receive it. The initial push was on supplying PPE, and on meeting the immediate needs of the most vulnerable members of our community and the front-line staff who serve them.

CNDCF also worked in partnership with Kitchener & Waterloo Community Foundation and United Way Waterloo Region Communities on the disbursement of the Government of Canada's Emergency Community Support Funds. A joint Grants Committee was formed to review all applications to all three organizations, and again the focus

was on marginalized and racialized communities that have not traditionally received a fair share of available funds. There is no question that the COVID-19 pandemic has highlighted many areas where gross inequities have existed. CNDCF, though training of staff and volunteers, has had the opportunity to learn a great deal over the past two years, and we are pleased to report that we are now focusing an equity lens on our granting practices to ensure that no one is left behind.

Looking forward, we are also focused on increasing our endowed funds so we can continue to meet the needs of our rapidly growing communities. These are the cornerstone of the Foundation's ability to be a Forever Resource for generations to come.

The Foundation will also continue to focus on closer collaboration with the Kitchener & Waterloo Community Foundation and other funders. Leveraging our efforts with others will allow us to improve the quality of life for all members of our communities, and to meet tomorrow's challenges head-on.

Don Daggett
Board Chair

Anne Lavender
Executive Director

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YOU BY THE

191

COMMUNITY
FOUNDATIONS
OF CANADA



COMMUNITY
FOUNDATIONS
OF CANADA

Impact of Covid-19 on the Ontario non-profit sector

The COVID-19 pandemic has impacted our day-to-day lives in unprecedented ways. The Ontario not-for-profit sector is not immune to these impacts. In June 2020, the Ontario Non-Profit Network conducted a flash survey of 1,131 Ontario non-profits and charitable organizations. Their results paint a troubling picture for the future of the non-profits in our province:

- 1 in 5 survey respondents indicated that they may need to close their doors due to financial losses.
- 35% of respondents indicated they had to access their financial reserves, 22% resorted to pay cuts, and 10% used personal funds to meet the financial needs of their organizations.
- In June of 2020, financial losses from the respondents were estimated to be around \$90 million, or \$121,229 per non-profit organization.

These facts become even more troubling when considering that 40% of non-profits continue to experience an increase in demand for their services. An increase in government programs aiming to help Ontario's not-for-profit sector will help, but it likely will not be enough for many organizations to survive.

Now, more than ever, it is crucial that those who can afford to donate do so. We must rally around the less fortunate in our community to make sure the organizations serving them can survive these difficult times. The Cambridge and North Dumfries Community Foundation can help you do this. Please contact us today for more information on how to donate, and how your donation helps your community.

For full survey results and additional information, please visit theonn.ca/our-work/covid-survey-2020/.

Pivoting Community Programs

We congratulate our community's organizations for their creativity and flexibility over the past year. A prime example of this is the Taming the Dragon program, created by the Family Counselling Centre of Cambridge and North Dumfries (FCCND). The goal of the program is to encourage improved behaviour in the classroom and at home, by teaching students techniques to help them deal with anxiety.

Taming the Dragon typically scheduled in-person group workshops over a six-week period. In 2020, the pandemic caused FCCND to move their program to a virtual delivery system. This shift allowed the program to reach more children because therapists held virtual workshops with entire classes. The workshops taught four techniques to deal with anxiety, using craft supplies and handouts that were previously delivered to the school. A total of 492 children participated in 2020.

Feedback from participating school staff has been extremely positive, and other communities outside of Cambridge and North Dumfries have requested this program for their schools.

"Because of the pandemic, [student] stress and anxiety has increased substantially, and the demand for this type of program has quadrupled. We will continue to grow the program in order to reach as many children as we can."

– Bobby Goldenberg, Executive Director, FCCND

"I attended both Taming the Dragon sessions you had in class. I just wanted to say WOW! I thought the program was amazing!"

– Participating school staff member



DONORS WHO CARE: Elizabeth Pavey English Language Learner Scholarship Fund

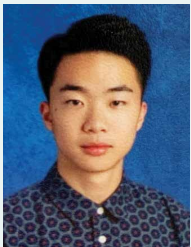
Elizabeth (Libby) Pavey joined the Waterloo Region District School Board in 1977 and began her specialization teaching English as an Additional Language. There she formed strong bonds with the ELL team who also became her close friends at work through retirement.

Libby moved from elementary into secondary education and worked at Kitchener Collegiate Institute and then Galt Collegiate Institute, where she threw her passion into supporting her “New Canadian” students, coaching cross country running and serving on the steering committee for the 150th anniversary of the school.

Her helping nature led her to become a guidance counselor at GCI where she collaborated with her colleagues to set up the Careers Center and made sure that her students felt valued and were supported to reach their goals. She retired in 2001 after 32 years in education, the last 10 of those at GCI, to return to University where she completed her Masters of Social Work.

Following this, she returned to the WRDSB as a social worker, prior to her second retirement in 2006. In 2010 Libby was recognized with the YWCA Women of Distinction Award for voluntary, community and humanitarian service. Libby had an active retirement – volunteering, traveling the world, hiking, and spending time with friends and family. She passed away on April 25, 2020 from Alzheimer’s disease.

To honour Libby’s life her family established the “Elizabeth Pavey English Language Learner Scholarship”, which is awarded annually to a graduating student from Galt Collegiate Institute, who is/was an English Language Learner and who is pursuing a post-secondary education. Libby was passionate about her students and so proud of what they were able to accomplish after leaving GCI.



The 2020 Elizabeth Pavey Scholarship was awarded to Wesley Cheung. Wesley attended GCI after moving

from Hong Kong to Canada with his family. While in Hong Kong, Wesley had learned English through mainly reading comprehension and writing, with little opportunity to practice speaking the language.

“As a student growing up in Hong Kong, I had always dreamed of pursuing my education in other countries.”

– Wesley Cheung

While attending GCI, Wesley quickly became a mentor to fellow English Language Learners (ELLs) by offering to help new students needing assistance with English. He became actively involved in various school activities, including DECA and Encounters with Canada. He

also was the MC at the first annual ELL Speech Competition. Through this experience, he showed other newcomers the strength and resilience needed to be on stage speaking in front of a huge audience (and not in his first language). Wesley applied for the Elizabeth Pavey Scholarship after being accepted to the University of Toronto, hoping he could “lighten the burden of the tuition fees for [his] family.” At the University of Toronto, Wesley will be pursuing a degree related to international relations or political science. He would also like to pursue his master’s and post-doctorate degree.

“I want my research to be inspirational and hopefully influential in a meaningful way to the world” – Wesley Cheung

Donations to scholarship funds can be made through the Foundation’s website, or by calling our office. We would be pleased to assist you in making your gift.

An Endowment is a Gift that Gives Forever

When you give to the Cambridge & North Dumfries Community Foundation, you give a gift to your community. The Community Foundation difference is that it will continue to give FOREVER. Whether you are an individual, a family or a company that wants to establish a fund, you can start small and build it over time. We have a plan for that!

HOW ENDOWED FUNDS WORK

When you make an investment in an endowed fund, by contributing either to an existing fund or by establishing your own fund, your gift is never spent. Instead, it is invested, and a portion of the interest earned each year is disbursed to the community. We pool your gift and those of others in order to secure a higher return, and we also protect the value of your original gift by reinvesting a portion of the interest earned. Over time, through our careful stewardship and your continued support, your fund can become a game-changer for our community.

Setting up a New Fund is simple and can be accomplished in just two meetings. We encourage you to consider the best giving options for your specific objectives. Your professional advisor can help you with this too, and we'd be pleased to connect with him or her to let them know how we can work with them.

- You can make a pledge to reach a certain level of giving in a specific number of years, and then make contributions on a monthly or annual basis.
- You may be at a stage of life where you would like to prepare for a bequest to the Foundation. If this is the case, we will work with you to put in place the fund agreement that will ensure your wishes are

known. We can also disburse bequests to other charities for you, making this work simpler for your executors.

- You may be looking for a way to defray taxes, and we can help you to do this while also supporting your community.
- You can choose the way you want to make your gift, whether through a direct financial donation, the gift of an insurance policy, or of securities, to name just a few.

Our role is to make this a win-win situation for you and our community.

Three Simple Steps to Establishing Your Fund

- 1 Name your fund. Is there an individual or family you would like to honour? The choice is yours.
- 2 Meet with us so we can learn your wishes.
- 3 Sign the fund agreement that we prepare for you, and we'll take care of all the details.

Once completed, you will receive a fund statement from us every year. This statement will tell you how your fund is growing, and will include information about the organizations you have supported that year. We will also ensure you receive other correspondence to keep you updated on our work.

2019 & 2020 IN MEMORY AND IN HONOUR GIFTS

Donations are made to the Foundation to recognize achievements, mark milestones and to keep memories alive. "In-memory" gifts are made to honour the memory of a loved one who has passed. "In-honour" gifts mark a special occasion, like a birthday, a religious holiday or an anniversary, where the person celebrating would prefer to have their loved ones make a gift to the Foundation than to personally receive a gift.

In 2019 & 2020, donations were made in memory of the following individuals:

Katherine Anderson	Joseph McDonald
William (Bill) Barlow	Sean Murphey
James Cunningham	Robert O'Kafka
Robert (Bob) Cunningham	Judy Parris
Margo DeBruin	Maude Parsons-Horst
Dr. John W Digby	Don Paterson
Michael Doersam	Elizabeth (Libby) Pavey
Irene Exner	James Pemberton
Terry Gillespie	Eileen Pickard
Robert Green	Mary Rankin
Nora Mae Hammond	Bruce Robertson
Rick Hilborn	Veronica Ross
Les Horvath	Mathias Thijssen
Alex Lambert	Jane Wright

In 2019 & 2020, donations were made in honouring of the following individuals:

Mike Braga	Erin Morra
Ron & Nancy Davis	Donald Paterson
Heather Dewar	Don Pavey
Earl Ellis	Maxwell Shiffman
Don & Dorothy Engel	Charles & Kathy Straus
Rick & Nancy Hilborn	Ken Wright
Esther Kent	



2019 David Borges Award Recipient

The 2019 David Borges Award for Outstanding Community Involvement was awarded to The Steele Group Financial and Workplace Services Inc. during the 2019 Food for Thought Gala. The Steele Group was nominated for this award by the Child Witness Centre, in recognition of the many ways they have provided support to community organizations and projects.

“Since 2013, The Steele Group, through the Cambridge and North Dumfries Community Foundation, has provided sponsorship to our annual Youth Symposium program, a program benefiting between 600 and 1,000 youth from Cambridge and North Dumfries each year. This community outreach program provides an opportunity for students to hear knowledgeable and inspirational speakers address topics such as healthy dating, bullying, addiction, community citizenship and more.”

“The Steele Group has supported various other community initiatives by making pledge commitments, and through their membership in the Leadership Circle; a group of dedicated members advocating on our behalf in the community. They were a key supporter of the “Safe Hands-Strong Futures” community campaign, helping to raise more than \$2 million dollars for the new Waterloo Region Child Advocacy Centre.”

The Steele Group™
making your money work harder™

“It was an honour for me to accept the award on behalf of our employees. One of the core goals of our firm is to ‘Improve our participation in the community at large.’ Our entire team strives to meet this goal and we’re proud of their contributions. We encourage other small businesses to choose a charitable cause that means something to them and simply find out how you can help. What seems like a small effort, when made by many, can make an incredible difference.”

— Norm Steele

The Community Foundation’s David Borges Outstanding Community Involvement Award is named in honour of David Borges, former Board Chair of the Cambridge & North Dumfries Community Foundation, who passed away suddenly in April 2012.

The David Borges Award is presented annually to a business that demonstrates community leadership through volunteer involvement and financial support of community organizations, projects, and initiatives in Cambridge and/or North Dumfries.

To qualify for this award, a corporation must demonstrate outstanding commitment through financial and in-kind support and through encouragement and motivation of their employees to become involved in philanthropy and in community.

2019 Grant Highlights

Mom & Child Music and Movement Group

Women's Crisis Services of Waterloo Region • Grant: \$1,500

WCSWR offers structured music and movement groups for moms, babies and toddlers. A music therapist leads the groups which focus on mom-child bonding and attachment. Classes offer a sensory-rich, gentle environment for infants and toddlers to explore new sounds, sensations, objects and movements. They offer a chance for moms and children to play while developing attachment through fun-interactive songs, instrument playing, and movement.



"I met Harry, the youngest of 10 children, who had a significant stuttering problem which often can be associated with experiencing trauma at a young age. During Harry's first music therapy session we began drumming together each on a jembe. It quickly became apparent that as Harry chanted short phrases in combination with his rhythmic drumming, his stuttering dramatically reduced. The look on his face as we both took notice of this was priceless. His mother also had tears as she recognized how this simple rhythmic technique could equip Harry with a way to speak without stuttering." – Music Therapist



High Five for Fiddlesticks Youth

Fiddlesticks Community Centre • Grant: \$1,500

Fiddlesticks has provided HIGH FIVE training to 18 youth in our community, so far, to ensure that their volunteer work will enhance and provide a higher standard of facilitation.

"Fiddlesticks has been working alongside a local foster parent to offer opportunities to a foster child in her care. This year 'Sophia' was able to participate in free High

Five training. As a result, this year she has gained the confidence and skills necessary to apply for a paid summer position with Fiddlesticks. Foster mom says that these opportunities have had a lasting impact on 'Sophia' and she is so grateful to CNDCF for their support of our work with youth." – Kim Fowler, Executive Director

Youth Musical Theatre Program

Drayton Entertainment • Grant: \$1,000

Drayton Entertainment's Youth Musical Theatre Program is an auditioned training program designed to develop a deeper appreciation for live performance. Students train with passionate industry professionals in singing, dancing, acting, audition technique and technical theatre. The curriculum is made up of repertoire drawn from popular Broadway shows and the week concludes with a showcase in the theatre auditorium for parents, family, friends and community members that presents what the youth have learned. The result is a child who emerges from the program with a greater sense of confidence, creativity and community.



"Thank you for inspiring Megan to be the best she can be. I can't thank you enough for the courage, independence and kindness you help to instil in my kids. The life lessons they have received from the program will greatly assist them in the years to come." – Parent



Established in 2004, the Waterloo Region Record-Lyle S. Hallman Foundation Kids to Camp Fund annually provides grants to enable children and youth in need of financial assistance to attend a variety of day or overnight recreational and educational summer camps. You too can contribute to providing meaningful camp experiences for deserving youth in our community. Every dollar contributed to the Waterloo Region Record-Lyle S. Hallman Foundation Kids to Camp Fund goes directly to providing camp subsidies. Contact us today to donate.



Ayr Roots Program

Ayr Horticultural Society (North Dumfries Garden Club) • Grant: \$250

The Garden Club offers 5-6 workshops with 15 grade 3 students. The children create horticultural/environmental projects with materials provided by the club volunteers. These workshops provide an opportunity to develop an appreciation for nature, our environment and sustainability. Project examples are seasonal arrangements, planting a succulent dish garden, and building a bird house.

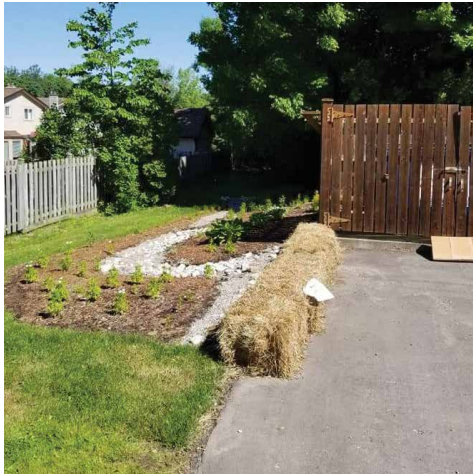
“The children showed delight and enthusiasm with each visit. As the time neared for them to arrive at the worktable, the noise level increased and each child was full of questions and smiles. “What are we making today? What is that for? Do we get to take it home?”
 – Lynn Creeden, Organizer

Avenue Road Baptist Water Work Bee

Reep Green Solutions • Grant: \$950

In June, 15 volunteers from the Fiddlesticks neighbourhood were brought together for a hands-on work bee to manage and treat stormwater run-off from the parking lot at Avenue Road Baptist Church. The work was completed by volunteers guided by a professional. The work done helped to improve the water flow through the rain garden to a swale. Participants were educated on how best to apply these techniques to implement green infrastructure on their own property and improve the overall water quality in the area.

“I was impressed by the design and function of the garden and the way it reduced the volume of water entering the pond and beyond. The concept is simple as it holds water back. This should be promoted widely in order to meet the demands of climate change.” – Jack Hammer



SNA Summer Camp

Silverheights Neighbourhood Association • Grant: \$1,200

Silverheights Neighbourhood Association offered seven weeks of Summer Camp for youth ages 4-12. SNA offered a field trip and guest speaker every week and fun themed days like Water Wednesdays, Summerween, Fun Freezie Fridays and Christmas in July. Kids got to launch rockets, make boats, see exotic animals, a magician and paint tiles. Most importantly, the children established friendships and memories all summer long!



“Through the Kids to Camp funding we were able to provide Madina with two weeks of summer camp and she loved every bit of it. She was able to make friends, go on trips she has never been on, enjoy games and activities that helped make her summer great. The smile we saw on her face every day that she came is the reason we do this and why we are so grateful to you for being able to provide these opportunities.” – Lori Da Cunha, Silver Heights Neighbourhood Association

“Receiving subsidy so Madina could experience summer camp was a very big blessing. I’ve never had the financial stability to enroll Madina in any extracurricular activities so if it wasn’t for the subsidy I received, she would have had a very uneventful summer. She absolutely loved summer camp and can’t wait to return next year and thanks to you and your program, you make it possible for her to have a happy childhood.” – Madina’s Mother

2020 Grant Highlights



Fruits of Hope

Knox United Church • Grant: \$1,000

Members of the community were invited to decorate their front lawns, balconies, or porches with messages of hope and encouragement during the pandemic- then the map of the route was shared so all the community to view and vote on categories.

“One person at the presentation of the ribbons asked if we could do this event again next year, even if we have beaten the virus! She felt it truly brought all ages of the community together. I was approached by another community who wanted to repeat this project in their community - a big ripple!” – Rev. Gail Fricker

OK2BME

KW Counselling Services • Grant: \$1,900

Research has shown that LGBTQ2+ folks in Waterloo Region have a lower sense of belonging, often do not feel safe in public spaces, and want LGBTQ2+ specific community supports. KW Counselling services received funds to sustain their OK2BME Youth Group in Cambridge from January to April 2020.

This group helps LGBTQ2+ youth in Cambridge experience an increased sense of belonging and a decreased sense of isolation. The youth group in Cambridge meets biweekly, providing a safer space for LGBTQ2+ youth to meet other youth. KW Counselling Services recently partnered with Canadian Centre for Gender and Sexuality Diversity and Plan Canada to support the youth participating in Gender Equality Dialogues. The youth were able to provide an LGBTQ2+ perspective that fed into national and international perspectives on Gender Equality.

The group has a large ripple effect on its members' lives. It has provided youth with meaningful leadership and recreational opportunities, which have translated into genuine friendships and youth feeling less isolated. KW Counselling services hopes there has been increased inclusion, acceptance and belonging on a community level.

“The group was very meaningful to me... it symbolized the huge amount of progress our community was making in terms of having out and visible people. We managed to discuss a lot of issues and I learned a lot about what it means to be queer and how to build community.” – Youth Group Member

“This group is important because it is one of my only safe spaces” – Youth Group Member



Pop-up neighbourhood programs

Fiddlesticks Community Centre • Grant: \$2,050

The Fiddlesticks Community Centre operated the pop-up programs throughout their neighbourhood. This gave children and youth the opportunity to have some socially distanced recreation and social time in a safe, COVID-friendly environment.

Pop-up programming consisted of four mini events per day, one hour long each, at four different parks within the neighbourhood. Our camps operated in a 'family grouping' cohort model. Each group consisted of seven or eight children and two staff. These camps were held 100 % outdoors.



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Pop-up Programs

Nutrition 4 Learning • Grant: \$1,000

Nutrition for Learning created a pivot option of Pop-up Programs to supply student nutrition programs for students who normally rely on school programs. The pop up alternative program has a ripple effect of a feeling of community when the children can have food of their own during the week as something special.

"We went to the nutrition for learning pop up while school was out, and it was extremely helpful for us. THANK YOU very much for doing what you're doing." – Parent

"I see firsthand the impact you make on so many student's lives each and every day. I am grateful that you can carry on this initiative during the pandemic. Thank you for everything you do." – WRDSB teacher

"Thank you for all you have been doing to support our students while we have been out of the classroom. I know that many of our students have benefited from the kindness of your organization and volunteers." – Teacher at Avenue Road Public School



7 weeks of Summer Camp in a Box

Alison Neighbourhood Community Centre • Grant: \$2,400

Because of health and safety concerns due to COVID-19, The Alison Neighbourhood Community Centre was unable to run their in-person Summer Playground program. Instead, they pivoted the program by offering 7 weeks of Summer Camp in a Box, delivered to each family's home. Each week of boxes had a different theme and included materials and equipment for a craft, an art activity, a sport, and an outdoor activity. Over 200 boxes were delivered over the 7 weeks. They also launched a "Freezie Truck" program that connected them to the whole community on a weekly basis. Every Monday they drove through the streets of their neighbourhoods and handed out freezies to children.



"During the pandemic, I was working long hours as a nurse. Having the summer boxes for my children has been a wonderful resource and support for my family. They helped me worry less about my children being bored during the day while I was at work for long hours." - Parent of a Participant

Virtual Summer Camp and Summer Adventure Boxes

Greenway Chaplin Community Centre • Grant: \$3,500

Greenway Chaplin Community Centre ran 9 weeks of virtual summer camp with two videos being released daily. They created Summer Adventure Boxes to accompany these videos. The boxes were filled to the brim with supplies for families to follow along with the videos, as well as complete additional activities. A duo-tang full of activity instructions that could be completed by campers on their own time was also provided. Every Tuesday, campers had the opportunity to participate in community challenges where they could work together with family and friends to do a task together. Campers participated in a Fun Friday on Friday afternoons with staff members over zoom. The last week of camp had a Music and Dance theme, where campers had the opportunity to explore different kinds of dance and musical instruments from around the world.



"The box has provided hours of fun for my creative daughter." – Parent of a participant

"Thank you for taking the time to do them. The activity book is great!" – Parent of a participant

2019 & 2020 Scholarship Recipients

Anne and Allan McKay Scholarship

- 2019 Celeste Culp, Southwood SS**
*Pursuing: Bachelor of Science,
Western University*
- 2020 Tanner Trussler, Southwood SS**
*Pursuing: Life Sciences,
University of Toronto*

Anonymous Bursary Award

- 2019 Sophia Diebold, Southwood SS**
*Pursuing: Sports and Recreation
Business, University of Waterloo*
- 2020 Emily Fleming
Monsignor Doyle Catholic SS**
*Pursuing: Arts & Science,
University of Guelph*
- 2020 Eleena Stubbs, Jacob Hespeler SS**
*Pursuing: Engineering,
Queens University*

Angelo Longo Scholarship

- 2019 Shanice Awwad
Jacob Hespeler SS**
*Pursuing: Nursing,
McMaster University*
- 2019 Erin Hermer
Monsignor Doyle Catholic SS**
*Pursuing: Registered Nursing,
Western University*
- 2020 Yurilee Padua
St. Benedict Catholic SS**
*Pursuing: Bachelor of Science
Nursing, Conestoga College*
- 2020 Alie Eby, Southwood SS**
Pursuing: Nursing, Trent University

David & Denise Thomas & Family Scholarship

- 2019 Alyssa Castro
Monsignor Doyle Catholic SS**
*Pursuing: Concurrent BA Child
& Youth Studies (Honours) BEd
Primary/Junior, Brock University*
- 2020 Alexis Crego
Monsignor Doyle Catholic SS**
*Pursuing: Environmental & Earth
Sciences, McMaster University*

Dr. Ralph Adams Memorial Award

- 2019 Lili Meng, Preston HS**
*Pursuing: Medical Science,
Western University*
- 2020 Asher Wolk, Preston HS**
*Pursuing: Health Science,
Queens University*

Elizabeth Pavey Language Learner Scholarship

- 2020 Wesley Cheung
Galt Collegiate Institute**
*Pursuing: Social Sciences,
University of Toronto*

Iris Mitten Scholarship

- 2019 Maliha Lalva, Glenview Park SS**
*Pursuing: Engineering,
McMaster University*
- 2020 Hanna Willstead, Preston High SS**
*Pursuing: Bachelor of Kinesiology,
Wilfrid Laurier University*

Luella & George Egoff Scholarship

- 2019 Jason Gancena
St. Benedict Catholic SS**
*Pursuing: Bachelor of Health
Sciences in Nursing, McMaster
University*
- 2019 Ariel Jaschkowski
Monsignor Doyle Catholic SS**
*Pursuing: Practical Nursing,
Conestoga College*
- 2020 Ellen Lima
St. Benedict Catholic SS**
*Pursuing: Nursing, McMaster
University*

The Hoegy Scholarship

- 2019 Christopher Adepoju
Glenview Park SS**
*Pursuing: Health Science,
Western University*
- 2020 Ashmita Khurana
Glenview Park SS**
*Pursuing: Physical Science,
University of Waterloo*

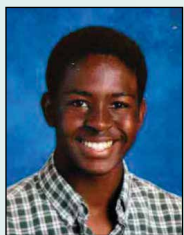
Tim Walker Memorial Scholarship

- 2019 Katrina Hermann, Southwood SS**
*Pursuing: General Arts (History),
McGill University*
- 2020 Melissa Martin, Southwood SS**
*Pursuing: Environmental
Engineering, University of Waterloo*

R.L. Petersen Scholarship

- 2019 Joshua Legare, Southwood SS**
*Pursuing: Bachelor of
Commerce, Guelph University*
- 2019 Zara Malik
Galt Collegiate Institute**
*Pursuing: Honours Arts
and Business, University of
Waterloo*
- 2019 Cynthia Mirandola
Monsignor Doyle Catholic SS**
*Pursuing: Business and Math,
Western University*
- 2019 Lakshimimaya Nambiar
Jacob Hespeler SS**
*Pursuing: Bachelor
of Management and
Organizational Studies,
Western University*
- 2019 Daisy Nguyen, Preston HS**
*Pursuing: Bachelor of
Commerce (Hospitality and
Tourism Management),
University of Guelph*
- 2019 Kyanna Vi
St. Benedict Catholic SS**
*Pursuing: Management
and Organizational Studies,
Western University*
- 2020 Emma Tokio, Preston High SS**
*Pursuing: Business
Administration, Conestoga
College*
- 2020 Elizabeth Yates
Southwood SS**
*Pursuing: Bachelor of
Business Commerce, Major in
Management Economics and
Finance, University of Guelph*
- 2020 Brianna Callam
Jacob Hespeler SS**
*Pursuing: Management
Economics & Finance,
University of Guelph*
- 2020 Taylor Skuta
St. Benedict Catholic SS**
*Pursuing: HR Management
& Organizational Studies,
Western University*
- 2020 Yahya Ali
Monsignor Doyle Catholic SS**
*Pursuing: Business,
University of Waterloo*

2019 & 2020 Scholarship Recipients



Christopher Adepoju



Yahya Ali



Shanice Awwad



Brianna Callam



Alyssa Castro



Wesley Cheung



Alexis Crego



Celeste Culp



Sophia Diebold



Allie Eby



Emily Fleming



Jason Gancena



Katrina Hermann



Erin Hermer



Ariel Jaschkowski



Ashmita Khurana



Maliha Lalva



Joshua Legare



Ellen Lima



Melissa Martin



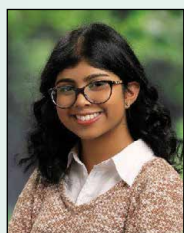
Zara Malik



Cynthia Mirandola



Lili Meng



Lakshimimaya Nambiar



Daisy Nguyen



Yurilee Padua



Taylor Skuta



Eleena Stubbs



Emma Tokio



Kyanna Vi



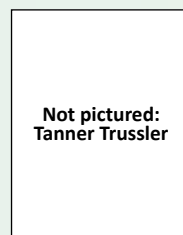
Hanna Willstead



Asher Wolk



Elizabeth Yates



Not pictured:
Tanner Trussler

Donations to scholarship funds can be made through the Foundation's website, or by calling our office. We would be pleased to assist you in making your gift.

2019 & 2020 Grant Recipients

- Alison Neighbourhood Community Centre
- ALS Society Canada
- Ancient Mariners Canoe Club of Cambridge
- Autism Ontario
- Ayr and District Citizens Association
O/A Kirkwood Apartments
- Ayr Curling Club
- Ayr Horticultural Society
- Ayr Minor Softball Association
- Ayr Rockets Girls Hockey Association
- Ayr Skatepark Committee Inc.
- Ayr Skating Club
- Ayr Summer Fun Hockey Skills Program
- Ayr-Paris Band
- Bereaved Families of Ontario- Midwestern Region
- Big Brothers Big Sisters of Waterloo Region
- Brain Injury Association Waterloo-Wellington
- Bridges to Belonging
- Bruce Trail Conservancy
- Business & Education Partnership of Waterloo Region
- Cambridge & District Humane Society
- Cambridge Art Galleries: Idea Exchange
- Cambridge Family Early Years & EarlyON Centre
- Cambridge Kiwanis Foundation
- Cambridge Memorial Hospital Foundation
- Cambridge Pregnancy Resource Centre
- Cambridge Self-Help Food Bank
- Cambridge Shelter Corporation
- Cambridge Symphony Orchestra
- Central Ontario Developmental Riding Program
- Central Presbyterian Church
- Centre for Community Group for North Dumfries
- Child Witness Centre of Waterloo Region
- Children's Foundation of Guelph-Wellington
- Christ Church Ayr
- City of Cambridge
- Community Justice Initiatives of Waterloo Region
- Community Living Cambridge
- Community Support Connections- Meals on Wheels
and More
- Conestoga College Institute of Technology and
Advanced Learning
- Coping Bereavement Support Groups of Ontario Inc.
- Dawn Center
- DeafBlind Ontario Services
- Diabetes Canada
- Drayton Entertainment
- Easter Seals Ontario
- Extend-A-Family Waterloo Region
- Family & Children's Services of the Waterloo
Region Foundation
- Family Counselling Centre of Cambridge and
North Dumfries
- Fiddlesticks Community Centre
- Galt Collegiate Institute
- Galt Curling Club
- Glenview Park Secondary School
- Great Big Theatre Company
- Greenway Chaplin Community Centre
- Hespeler Village Neighbourhood Association
- HopeSpring Cancer Support Centre
- Hospice of Waterloo Region
- Huntington Society of Canada
- Idea Exchange
- JDRF Canada
- Junior Achievement of the Waterloo Region
- Kids Can Play Association of Cambridge
- KidsAbility Foundation
- Kinbridge Community Association
- K-W Oktoberfest
- Knox United Church
- K-W Counselling Services
- Langs Farm Village Association
- Lisaard House
- Maranatha Christian Reformed Church
- McMaster University
- Mennonite Central Committee Ontario
- MentorLink Canada
- Monica Place
- North Dumfries Historical Preservation Society
- North Dumfries Pre-School Cooperative Inc.
- Nutrition for Learning
- Ontario Christian Gleaners
- Preston Heights Community Group
- Preston Lawn Bowling Club
- Preston Scout House Band Inc.
- rare Charitable Research Reserve
- Reep Green Solutions
- SHORE Centre
- Silverheights Neighbourhood Association
- Social Planning Council of Cambridge & North
Dumfries
- Special Olympics Ontario- Cambridge
- Strong Start Charitable Foundation
- Sunrise Therapeutic Riding & Learning Centre
- The Anglican Foundation of Canada
- Township of North Dumfries
- Trout Canada
- Vera Causa Opera
- Volunteer Action Centre of Waterloo Region
- WeCareCMH North Dumfries
- Women's Crisis Services of Waterloo Region
- YMCA of Three Rivers
- Youth A.C.T. (Ayr Community Theatre)
- YWCA of Cambridge

2019-2020 Social Development Goals

In 2015, the United Nations (UN) member countries adopted a set of universal goals with the intention of shifting the world toward a more sustainable and resilient path by the year 2030. The new sustainable development agenda identifies 17 Sustainable Development Goals (SDGs) which target economic, social, and environmental development. The goals intend to end poverty, protect the planet, and ensure that no one is left behind.

Since 2019, CNDCF has tracked the work accomplished through the Foundation's grants to community agencies, so we can report on which of the SDGs our grants are addressing. Agencies are asked to identify which of the goals their programs address.

Percentage of 2019 & 2020 Grants that addressed each Sustainable Development Goal



500 GRANTS TOTALING \$690,867 WERE DISBURSED IN 2019 & 2020



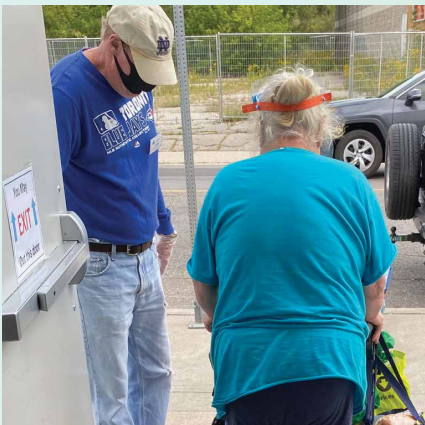
Emergency Community Support Funds

The Emergency Community Support Funds were made available through a partnership with Community Foundations Canada to support agencies whose staff and clients were navigating through immediate COVID-19 related challenges.

Total granted through Cambridge & North Dumfries Community Foundation: \$361,530



Cambridge Self-Help Food Bank installed a new wheelchair accessible door & ramp at the rear of the building so that clients could enter at the front of the building and leave through the rear door, thereby ensuring physical distancing guidelines were met.



Emergency Community Support funds were provided to the following organizations in 2020:

- ACCKWA (Aids Committee of Cambridge, Kitchener, Waterloo & Area)
- Cambridge Self-Help Food Bank
- Cambridge Shelter Corp
- Community Support Connections
- Dawn Centre
- Fiddlesticks Community Centre
- Grand River Friendship Society
- Kinbridge Community Association
- KW Counselling Services (OK2BME)
- Langs
- Ontario Muslim Academy
- SASCWR (Sexual Assault Support Centre Waterloo Region)
- SHORE Centre
- SPECTRUM
- The Islamic Centre
- Trinity Community Table



Trinity Community Table preparing their gardens which they received funding for to grow fruits and vegetables.

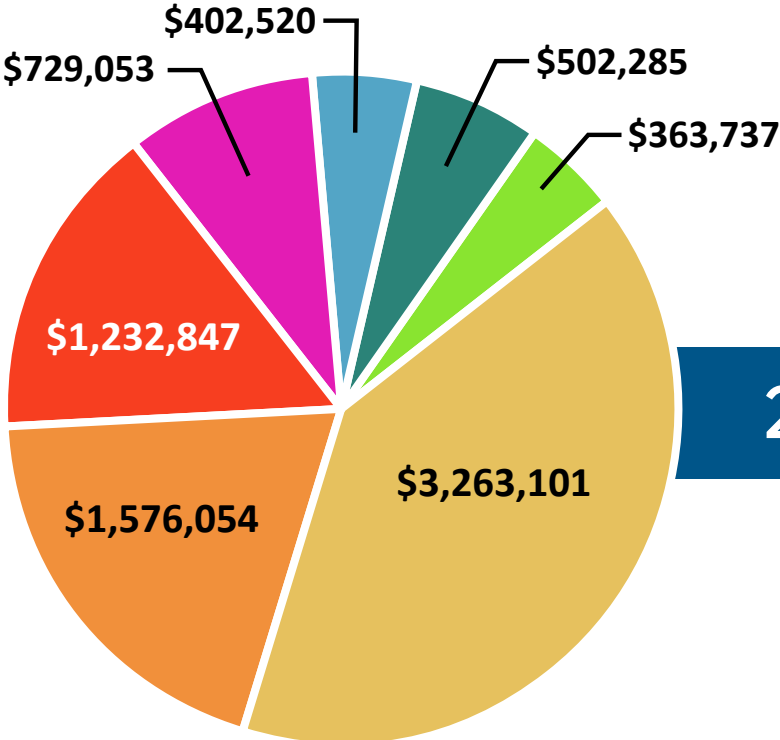


Statement of Financial Position

As at December 31, 2020	2020	2019	2018
ASSETS	\$ 14,146,118	\$ 13,034,013	\$ 12,558,503
LIABILITIES AND FUND BALANCES			
Total Liabilities	\$ 4,779,367	\$ 4,725,206	\$ 5,662,076
Total Fund Balances	\$ 9,366,751	\$ 8,308,807	\$ 6,896,427
Total Liabilities and Fund Balances	\$ 14,146,118	\$ 13,034,013	\$ 12,558,503
REVENUE AND EXPENSES AND CHANGES IN FUND BALANCES			
For the year ended December 31	2020	2019	2018
REVENUE			
Donations	\$ 790,698	\$ 934,530	\$ 1,970,872
Investment Income	\$ 739,527	\$ 1,058,305	\$ 34,111
Other Income	\$ 247,633	\$ 199,485	\$ 210,286
Total Revenue	\$ 1,777,858	\$ 2,192,320	\$ 2,215,269
EXPENSES			
Grants	\$ 282,692	\$ 370,226	\$ 1,778,449
Insurance premiums on life insurance	\$ 11,441	\$ 11,441	\$ 11,441
Administrative and other expenses	\$ 239,681	\$ 234,044	\$ 234,007
Investment management and service fees	\$ 186,100	\$ 164,229	\$ 147,785
Total Expenses	\$ 719,914	\$ 779,940	\$ 2,171,682
Excess of Revenue over Expenses for Year	\$ 1,057,944	\$ 1,412,380	\$ 43,587
Fund Balances, beginning of year	\$ 8,308,807	\$ 6,896,427	\$ 6,852,840
Fund Balances, end of year	\$ 9,366,751	\$ 8,308,807	\$ 6,896,427

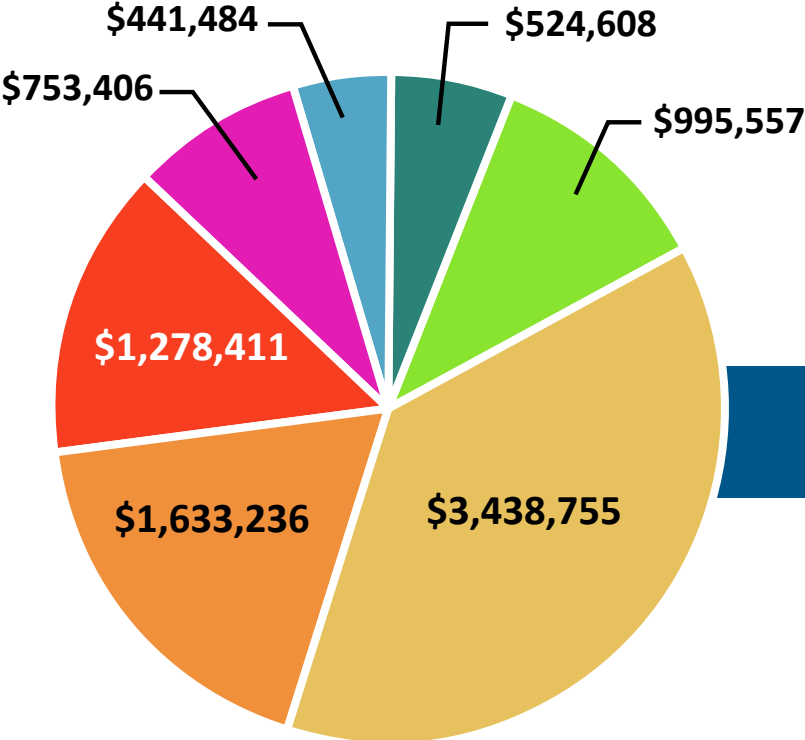
Complete audited financial statements can be found at www.cndfoundation.org or by contacting us.

Endowed Assets by Fund Type



2019 – \$8,069,597

- Donor Advised Funds
- Field of Interest Funds
- Designated Funds
- Agency Endowed Funds
- Scholarship Funds
- Cambridge Smart & Caring Community Fund
- North Dumfries Smart & Caring Community Fund



2020 – \$9,065,457

Cambridge & North Dumfries Community Foundation Funds

Field of Interest Funds

Dedicated to a general charitable area of interest as identified by the donor.

Adams Family Fund
Anonymous Fund
Ashley McIsaac Fund
Barrie Family Fund
Berg Family Trust Fund
Blasman Family Fund
Bryan & Gayle Webber Family Fund
Cambridge Butterfly Conservatory Fund
Chris Robbins Foundation Fund
Collins-Wright Fund
Environmental Legacy Fund
Frances & Edward Best Fund
Frank & Lois White Family Fund
General Youth Endowment Fund
Jan & Ron Woynarski Family Fund
Jane & Ken Wright Family Fund
Langdon Hall Fund
LeBrun Family Fund
Lyle S. Hallman Fund
Marion Woeller Community Arts Fund
Mark & Doina Hartley Family Fund
Performing Arts Fund
Pinnington Family Fund
Ralph & Virginia Adams Youth Endowment Fund
Ross-Shire Foundation Fund
Suzanne Burns Fund
Terry Kratz Fund
Turnpenny Family Fund
Verna & Valera Fisher Fund
Visual Arts Fund
Wilkinson Family Fund

Community Funds

These Funds are pooled to address emerging and pressing needs of the community both now, and in the future.

Cambridge Smart & Caring Community Fund

Beatty Family Fund
Bob & Jane Neath Family Fund
Claudette Millar Community Fund
Chris Jones Fund
Dr. Gary Ramsay Fund
Gwyn & Sam Purdy Fund
Hornell Kennedy Family Fund
John & Marlene Krebsz Fund
Leslie & John Doherty Family Fund
Marilyn Savage & David Hysinger Fund
Marjorie Short Family Fund
Mildred & Mahlon Fisher Fund
St. Andrews Dental Team Fund
Walker Family Fund

North Dumfries Smart & Caring Community Fund

Dorothy & Donald Engel Family Fund
Edward Higgins, Jr. Family Fund
Linda & Lloyd Gower Fund
International Plowing Match Fund
Tom Taylor Memorial Fund

Agency Endowed Funds

Established by charitable organizations to provide them with a sustainable source of long-term funding.

Cambridge J.C.I. Senators Endowment Fund
Cambridge Kiwanis Fallen Sparrows Fund
Choices Fund
Community Support Connections Fund
Fiddlesticks Endowment Fund
KidsAbility Foundation Endowment Fund
Kinbridge Community Association Fund
Langs Farm Village Association Fund
Planned Lifetime Networks Fund
Ralph & Virginia Adams Memorial Fund
Social Assistance Fund
United Way Endowment Fund

Donor Advised Funds

Enable donors to be actively involved in recommending grant recipients on an annual basis.

Ages Foundation Fund
Anonymous Fund
Cambridge Chamber of Commerce Fund
Carol & Reg Petersen Fund
Dian & John Bell Family Fund
Don Dance Family Fund
Douglas Mitten Endowment Fund
D.H. Falle Family Foundation Fund
Gerry & Joanne Hines Family Fund
J.D. Walden Family Fund
Jack & Lyn Rutherford Family Fund
Moffat Family Endowment Fund
School Sisters of Notre Dame Legacy Fund
Walden Conestoga College Endowment Fund

Scholarship Funds

Support post-secondary student education and training opportunities.

Ainsworth Family Fund
Angelo Longo Fund
Anonymous Scholarship Fund
Anne & Allan McKay Scholarship Fund
David & Denise Thomas Scholarship Fund
Dr. Ralph Adams Memorial Award Fund
Elizabeth Pavey English Language Learner Scholarship Fund
George & Luella Egoff Fund
Hoegy Scholarship Fund
Iris Mitten Scholarship Fund
Keith Taylor Big Brothers Big Sisters Memorial Scholarship Fund
Tim Walker Memorial Fund

Donor Designated Funds

Provide support to specific charities, forever.

Alice & Angus Ferguson Fund
Andrew & Madeleine Poynter Forestry Fund
Ayr Horticultural Society Fund
Ayr Library Fund
Barbara & James Kavanagh Fund
Bob & Ann Miller Family Fund
Cambridge & North Dumfries Operating Endowment Fund
Christ Church Ayr Fund

Cipolla Family Fund
Daidy & James Flavelle Fund
Edward Ratcliffe Fund
In Memory of Alvin Poll Fund
Isobel & Laurence M. Savage Fund
J.F. & Luella Slee Memorial Fund
Jon & Lynn Woeller Family Fund
Joyce & David Carse Family Fund
Michael & Jocelyn Horner Fund
Neil & Sharon Parkinson Family Fund
Nina Suttie Children's Summer Camp Fund
Norm & Joy Casarin Music Endowment Fund
O'Donovan Family Fund
Phil & Anne Heinrichs Fund
Ray & Wendy Miske Neighbourhood Association Fund
Renwick Family Fund
Souder Family Fund
Stork Family Fund
Terry & Margaret Osbourne Family Fund
The Footbridge Fund
The Marion Edgar Fund
William and Vera Fisher Family Fund

Life Insurance Gifts

These are a popular, practical way of making a future gift. Thank you to the following who have named our Community Foundation as the designated beneficiary of a life insurance policy.

Pollock Insurance Fund
Blasman Insurance Fund
Bob & Ann Miller Insurance Fund
Wright Insurance Fund
Renwick Insurance Fund

Flow-Through Funds

Are disbursed within a period of time.

Adams Family Flow-Through Fund
Ages Foundation Fund
Grand River Conservation Fund
Immigration Partnership Fund for Refugee Resettlement Fund
Jan & Ron Woynarski Family Flow-Through Fund
John Krebsz Flow-Through Fund
Langs Growing It Forward Fund
Lyle S. Hallman Foundation/
Waterloo Region Record Kids to Camp Fund
Steele Family Fund
Walden Langs Fund


2019 & 2020 Donors

- Adams, Virginia
- Ainsworth, Keith and Sheila
- Akana, Lois
- Akida, Bahero
- Alison Neighbourhood Community Centre
- Allerton, Deborah
- Aqueduct Foundation-Jalynn H. Bennett Foundation
- Arbuckle, Rhonda
- Ariz, Carlos
- Arndt, Larry
- Attwooll, Sherri & Jeff
- Balfour, Susan
- Barg, Richard
- Barrie, George
- Beaton, Mary & Bennett, Bill
- Beatty, Richard and Amy
- Bell, John and Dian
- Bellringer, Steve
- Belyea, Terrijane
- Bennett, Braden
- Benninger, Ben
- Berg, Barbara
- Blake, Bill & Pat
- Blasman, John and Anne
- Bodkin, Trevor
- Bowman, Michelle
- Braga, Mike
- Braun, Monica & Graham
- Brokenshire, Larry
- Brubacher, Ray
- Bruce, Alison
- Brunger, Joan
- Bulla, Paul
- Burchell, Dr. Robert and Brenda
- Calder, David
- Camara, Grace
- Cambridge & District Humane Society
- Cambridge Butterfly Conservatory
- Cambridge Memorial Hospital Foundation
- Campbell, Nancy
- Canada Life Assurance Company
- Carse, David & Joyce
- Casarin, Norm and Joy
- Casselman, Cheryl
- Cedar Hill United Church
- CGT
- Chaplin, Gordon and Celia
- Charrette, Dennis and Cathy
- City of Cambridge
- Clements, Dan
- Coleman, Dr. Derek and Kathleen
- Collins-Wright, Robert & Lavonne
- Community Foundations of Canada
- Community Living Cambridge
- Conway, Bill
- Corazza, Joseph
- Couse, Kim
- Creeden, Lynn
- Cressman, Reginald
- Cresswell, Susan
- Crosby, John & Jill
- Daggett, Don & Dawn
- Dailley, Don and Sara
- Dallaire, Romeo
- Dance, Dianne
- Dance, Jamie
- Davidson, Arthur
- Davis, Ron & Nancy
- de Lima, Jose
- DeafBlind Ontario Services
- DiMeo, Sandra
- Dion, Bonnie
- Doherty, Joel
- Donaldson, Barbara
- Drouillard Sambrook Kingston LLP (DSK)
- Durocher, Matt
- Dyer, James
- Earnshaw, Shannon
- Eaton, Trevor
- Edgar, Harry
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- Ego, John and Sue
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- Fadden, Dr. Tracey & Goddard, Ted
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- Febbraro, Angela
- Fisk, Joan & Bryan
- Fitton, Ron
- Fowler, Jeff & Kim
- Fraser, Robert
- Gadke, Kurtis
- Gaetz, Lynne
- Gallagher, Dr. Michael and Yvonne
- Garrett, Dr. Stephen and Nancy
- George, Christina
- Gillespie, Pam
- Glithero, Justice Stephen & Joanne
- Gordon Christie, Leslie and Christie, Kyle
- Gowling WLG (Canada) LLP
- Gray, Ian
- Guelph Community Foundation
- Hacking, Aaron
- Hacking, Aaron & Jennifer
- Hallman, Barbara
- Hampton-Davies, Daniela
- Hancey, Brian & Luanne
- Harbinger
- Hare, Jessica
- Haseeb, Yasir
- Haskell, Margret
- Hatherly-Martin, Jackie
- Haydamak, Tara
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- Heffernan, Patricia
- Hegan, Jason
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- Hube, Scott
- Hussain, Julie
- Hynes, Jeff
- Ingel, Karma
- Innanen, Karl and Kate
- Isley, Brenda & Chris
- Jacques, Tim & Michelle
- Jakowlew, Victor & Martha
- Jensen, Noah
- Jomar Softcorp International Inc.
- Juneyt
- Junior Achievement of the Waterloo Region Inc.
- JunisCo Services Canada
- Kelleher, John
- Kinbridge Community Association
- Kitchener Waterloo Community Foundation
- Kocsis, Heather
- Kools, Frank & Lee
- Kratz, Terry
- Kuczynski, Donna
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- Laverne, Nancy
- Lawrence, Caleb
- LeBrun, Tom & Barb
- Lennox, Mark
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- MacDonald, Scott and Sherry
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- Manulife Financial
- Martin, Christine
- Martin, Keith and Hatherly-Martin, Jackie
- Matyas, Dr. Jeff & Tanz, Timothy
- Maurice, Jocelyn
- McComb, Joe-Ann
- McCreery, Margaret
- Mcdonald, Duncan
- McDonald, John & Susan
- McIntosh, Alex
- McIntosh, Keith
- McKay, Andrew and Catherine
- McKay, Angus and Sarah
- McKay, Malcolm
- McKay-Comparey, Micheline
- McKinnon, Joanne
- McLeod, Dianne
- Melchers, Andrew and Nicola

- Mertin, Harold
- Mighton, Patricia
- Millar*, Claudette
- Miller, Robert & Ann
- Mills, Nick
- Miske, Ray & Wendy
- Mitten, Douglas
- Moffat, Dr. John & Dolores
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- Monigram Coffee Roasters
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- Moore, Gary
- Moore, Madiline
- Morra, Anthony
- Morra, Mary
- Morrey, Nancy
- Mortley-Wood, Douglas
- Muirhead, Laura
- Neville, Danny
- Nias, Sophie
- Nunn, Lynn
- O' Reilly, Daria
- Obeirne, Bridget
- O'Donovan*, Sheila
- O'Hara, David
- Olinski, Paul & Carol
- Openly
- OTIP Group of Companies
- Oxford EMS Association
- Parsons, Paul & Colleen
- Pavey, Don
- Pavey, Erin
- Pavey, Meagan
- Pearson, Lyle & Robin
- Peltier, Sandra and Currie, Gary
- Petersen, Reg & Carol
- Pollock, John and Joyce
- Potter, Dr. Cam
- Poynter, Andrew and Madeleine
- Price, Wendy
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- Purdy, Sarah
- Puslinch Lake Golf Course Ltd.
- Pyper, David
- Quinlan, Dr. Paul
- Racolta Jensen LLP
- Rae & Lipskie Investment Counsel Inc.
- Ram, Daniel & Katie
- rare Charitable Research Reserve
- Ratcliffe, Elinor Gill
- Raymond James Canada Foundation
- RBC Dominion Securities
- Recess Guardians
- Redman, Karen & Warren
- Renna Financial Team
- Renner, Marcia
- Rennie, Darren
- Ribeiro, Pedro
- Rivers, Keith
- Roitman, Neseh
- Rolleman, Rod
- Rossdeutscher, Melanie
- Rynerson, Barbara
- Sage, Ron & Terri
- Safe as Houses
- Sawyer, Sue
- Schmalz, Dave
- Schuster, Joy
- Scott, Walter & Joanne
- Sealey, Mary
- Short, Lisa
- Shultz-Nielsen, Christian
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- Sims, Jack
- Singleton, Pat
- Slee, Allyson
- Slee, Don
- Sorin-Peters, Riva
- Squires, Melanie
- St. Andrews Dental
- St. Mary's General Hospital Foundation
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- Stone, David
- Stork, Michael & Hennie
- Straus, James
- Strong Start Charitable Foundation
- Stuber, Barbara
- Sturdy, Sue
- Sun Life Financial
- Swan, Meagan
- Taggart, Lee
- Tanz, Timothy
- Taylor, Brent & Jean
- Taylor, Gord & Jen
- Taylor, Margot
- TD Waterhouse Private Investment Council
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- Thomas, Grace
- Thomas, Kelly
- Thompson, Hugh and Deirdre
- Thompson, Kimberley
- Tinker, Anne & Kirchin, James
- Trillum Health Partners
- United Way Waterloo Region Communities
- Urquart, Leslie
- Vachon, Greg
- Vera Causa Opera
- Wagler, Steven
- Walden, Dave & Brenda
- Walden, Jessica
- Walk off the Earth, Sarah Blackwood
- Walker, Ariel
- Walter Fedy
- Waterloo Global Science Initiative
- Waterloo Region District District School Board
- Waterloo Regional Police Service
- Watson, John
- Watson, Lisa
- Wenn, Martha
- Westbrook, Rita
- Whittier, Jim
- Wilkie, Kerry-Lynn
- Wilkinson, Karen
- Wilkinson, Marilyn
- Williams, Dr. Taryn
- Williston, Terry
- Wilson, Charlie
- Wilson, David
- Wilson, Matthew and Neville, Danny
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- Wright, John & Germann Wright, Jennifer
- Yamo, Luba

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- COMCOR
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- Gowling WLG (Canada) LLP
- Graham Mathew Professional Corporation
- Josslin Insurance
- Langdon Hall Country House Hotel & Spa
- Lucid Digital Media
- Metroland Media Group
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- Miller Thomson LLP
- MNP LLP
- MTE Consultants Inc.
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- Stantec Consulting Ltd.
- The Renna Financial Team
- Toyota Motor Manufacturing Canada Inc.
- TW Properties
- WalterFedy
- Wellmaster Pipe and Supply Inc.
- Whistle Bear Golf Course
- Woodside Properties
- XCG Consulting Limited



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to start today?

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community programs forever.

Working together, we can
ensure a healthier future for all.



Cambridge &
North Dumfries
**Community
Foundation**

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